



Druid Performing Arts CLG

We, the Board of Directors of Druid Performing Arts CLG commit to the following principles of good governance

Principle 1. Advancing Charitable purpose

We do this by:

- Providing Irish performances for the world by being a touring theatre without peer, anchored in the West of Ireland and looking to the world, producing and presenting the best work, both new and old, with boldness, agility, passion and flair.

Principle 2. Behaving with integrity.

We do this by:

- Being honest, fair and independent;
- Understanding, declaring and managing conflicts of interest and conflicts of loyalties; Protecting and promoting our organisation's reputation.

Principle 3. Leading our People.

We do this by:

- Agreeing our vision, purpose and values and making sure that they remain relevant;
- Developing, resourcing, monitoring and evaluating a plan to make sure that our organisation achieves its stated purpose;
- Managing, supporting and holding to account staff, volunteers and all who act on behalf of the organisation.

Principle 4. Exercising control

We do this by

- Identifying and complying with all relevant legal and regulatory requirements;
- Making sure there are appropriate internal financial and management controls;
- Identifying major risks for our organisation and deciding ways of managing the risks.



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Principle 5. Working effectively.

We do this by:

- Making sure that our governing body, individual board members, committees, staff and volunteers understand their: role, legal duties, and delegated responsibility for decision- making;
- Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective;
- Making sure that there is suitable board recruitment, development and retirement processes in place.
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Principle 6. Being transparent and accountable.

We do this by:

- Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure there is regular and effective communication with them about our organisation;
- Responding to stakeholders' questions or views about the work of our organisation and how we run it;
- Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

We confirm that our organization is committed to the standards outlined in these principles. We commit to reviewing our organisational practice against the recommended actions for each principle every year

Farian O'Neill

Chairperson of Board

Date: 12/5/25

Bernadette Mustagh

Secretary of Board

Date: 12/05/25